

**KUED (UNIVERSITY OF UTAH)**  
**EEO PUBLIC FILE REPORT**

(June 1, 2013 thru June 1, 2014)

**RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources on Appendix A with an asterisk (\*) denote organizations that have requested notification of full-time job vacancies.

**FULL-TIME POSITIONS FILLED; RECRUIT SOURCES USED**  
**[With Hiree's Recruitment Source Noted in Brackets]**

**1) KUED Ingest Operator**

Notice sent to Referral Sources list \*A1-D105 for entries on or before 5-2-13 \*\*See note below

Date Filled: 6-1-13

Number of Interviewees: 4

Interviewees according to Referral Source: \*(A1=1; B25=2; B26=1)

Hiree: \*(#B26)

**2) KUED Membership Coordinator**

Notice sent to Referral Sources list \*A1-D105 for entries on or before 9-4-13 \*\*See note below

Date Filled: 10-1-13

Number of Interviewees: 15

Interviewees according to Referral Source: \*(B13=1; B14=1; B25=10; B26=2; B30=1)

Hiree: \*(#B25)

**3) KUED General Manager**

A recruiting agency was retained to conduct a nationwide search for the General Manager position. In addition to personal recruitment outreach and advertisement on the KUED website, ads were placed in Current, the public broadcasting publication for three display ads in print and electronic format; NETA web site; and the CPB jobs listing website. Ads were placed in the July 8, 22 and August 12 editions of the Current Newspaper and job bank listings took place in July and August.

Date Filled: 12/1/14

Number of Interviewees: 4

Interviewees according to Referral Source: (Current=1; NETA Consulting=2; B26=1)

Hiree: Current

**4) KUED Administrative Assistant**

Notice sent to Referral Sources list \*A1-D105 for entries on or before 12-11-13 \*\*See note below; and the Hispanic Chamber of Commerce

Date Filled: 1-28-14

Number of Interviewees: 6

Interviewees according to Referral Source: \*(B25=6)

Hiree: \*(#B25)

**TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS**

29 persons

**NUMBER OF REFERRALS FROM SOURCES USED**

#A1 (1 person); #B13 (1 person); #B14 (1 person) ; #B25 (18 persons); #B26 (4 persons); B30 (1 person); Current (1 person); NETA Consulting (2 persons);

### **SUPPLEMENTAL OUTREACH ACTIVITIES**

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

\*Denotes referral sources and their respective numbers found on Appendix A.

\*\*KUED sends information regarding full-time positions to a maillist maintained by the technical staff supporting a station in our building. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings is much broader than the referral source list in Appendix A. An invitation was sent to these subscribers asking if they would provide more contact information, but only a few responded.