

**KUED's Supplemental Outreach Initiatives  
June 1, 2017 to May 31, 2018**

*This report summarizes KUED's supplementary outreach to broaden dissemination of employment opportunities with the station and information about careers in public media.*

**1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions**

KUED Human Resources Analyst participated in University of Utah Career Fairs on August 23, 2017 and February 6, 2018. He visited with students and fair visitors about available internships, volunteer opportunities and career opportunities in broadcasting as well as current openings.

KUED personnel including the General Manager, Creative Services Director, and the Content/Production Director, participated in a Virtual Career Fair hosted by Current on March 15, 2018. Careers in Broadcasting were discussed during the fair. This fair gave Directors an opportunity to chat one-on-one with a diverse group of qualified public media professionals.

KUED is a department at the University of Utah and Greg Hughes and Danielle "Dani" Baum have been the University's recruiters during the reporting period. Greg and Dani frequently attend community and educational job fairs to inform visitors about open positions at the University and discuss career opportunities. KUED positions are included in the information disbursed to job fair guests. Greg and Dani notify KUED HR if attendees indicate an interest in broadcasting or station opportunities specifically. Greg and Dani attended 9 events for the reporting period. Some examples of job fairs include: Hero's to Hired Veterans Fair on March 20, 2018, WorkAbility fair October 3, 2017, and the Diversity Career Fair at the Utah Cultural Celebration Center which partners with the Ethnic Chambers of Commerce on November 3, 2017.

**3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities**

KUED Human Resources and KUED Management personnel participated in the Utah Broadcaster's Association job fair on Mach 14, 2018. Activities included: working with UBA to plan activities, promote the event to listeners/viewers with on-air announcements and notice on the website. Visited with booth guests about internships, open positions at KUED, and answered visitor questions.

**4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;**

KUED staff members provide tours to educate the public regarding the station and broadcast industry. KUED's Major Gifts Officer conducts at least six tours/year. Tours give community members and groups an opportunity to view station facilities including the studio, production sound booth, the KUER Public Radio Station, and the set of KUED's community affairs program, "Contact."

The KUED General Manager provided a tour of the station on July 15, 2017 to a school group consisting of high school and college students. He showed them the facilities and discussed the broadcasting industry. After the tour, one student mentioned he might change his career to broadcast engineering.

KUED added a "Station Tour" page to the website. <https://www.kued.org/about> Community agencies. Groups, or private individuals can request a tour through this link.

KUED's Creative Director and General Manager's Administrative Assistant led two groups separately from the Work Activity Center on February 26 and February 27 to tour the station. The Work Activity Center assists adults with disabilities who want to learn more about working in different areas in the community.

KUED's General Manager's Administrative Assistant provided a tour on February 28, 2018 to an individual who was interested in radio and video production.

The KUED Chief Audio Engineer led a group of Granite School District students with the Post High Transition team on a station tour on March 21, 2018. These are special needs high school students, who are interested in studio production and its opportunities.

#### **5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment**

##### **KUED Robert K. Avery Intern Aug. 28 – May 4, 2018**

The KUED New Media Department hosted an intern for the student year, 2017-2018. The Robert K Avery internship for 2017-2018 primarily focused on KUED Digital Media's new online project, "The Modern Gardener." The intern had the opportunity to produce and assist in the production of video, written, and photographic content both in the field and at KUED's facilities.

**Fall Semester, 2017/Spring Semester 2018.** The KUED production department selected one intern for fall semester and one for spring semester. These internships provided the students with an opportunity to experience deep learning, hands-on mentoring and on-the-job training. The students participated with staff members on documentary production, field and studio work, as well as online content. The intern may have his/her name appear in the credits of a local KUED production, indicating tangible evidence of their contribution or receive academic credit. The internships were completed at the end of each semester.

#### **6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)**

The KUED Outreach and Education Coordinators serve as the Community Outreach team for KUED. They regularly represent KUED at community, education, and government events, often establishing booths to discuss KUED programs and services with visitors and guests. These events help promote the station's resources. There were 48 events in the reporting period, where cards describing broadcasting careers were available for the public.

KUED's General Manager represents the station in the community. He reaches out to civic and community organizations to make himself available for speaking engagements to discuss the broadcasting industry. He reached out to the film department with a suggestion to create a student film festival. The General Manager serves on several community boards: the Salt Lake Mayor's Collective on Homeless Committee, Partnerships for a Greater Salt Lake, the Utah Film Center and the Election Commission Board. He participated on a committee to shape the Robert K. Avery internship.

#### **8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions**

KUED is a department within the University of Utah. All full-time employees are eligible to receive half of their tuition paid, for classes at the University. Employees often take advantage of this benefit to further their education. In addition, KUED occasionally pays the remaining 50% for classes taken by employees that are in a related area or can assist them improve or gain additional job skills. Employees also attend classes outside the University which may be paid by the organization.

KUED Administration supports staff participation in conferences that will educate them to develop additional skills, increase technical expertise, and gain a greater understanding of the industry.

- **OSBE** Spring 2017 June 5-6, 2017, and Fall 2017 September 7-9, 2017 (KUED General Manager)
- **National Association of Music Merchants/NAMM conference** January 25-28, 2018 Anaheim, CA. (KUED Audio Engineer)
- **CPB PBS GM Strategy Meeting**, October 17-18, 2017 (KUED GM)
- **PTMMG conference** November 2-3, 2017 in Arlington, VA, (KUED GM)
- **APT Annual Meeting Fall** Nov 6-9, 2017, Salt Lake City, UT, (KUED GM)
- **Association of Moving Image Archivists/ AMIA conference** November 29 - December 2, 2017 in New Orleans, LA, (KUED Archivist).
- **Council of InterMountain Archivists Conference** May 23 – 25, 2018 in Salt Lake City, (KUED Archivist)
- **NETA** January 22-24, 2018, Washington, DC (KUED GM; KUED Outreach Coordinator; KUED Production Director).
- **Public Media Summit** Feb 26-28, 2018, Washington, DC (KUED GM)
- **PBS TechCon** April 4-6, 2018 in Las Vegas, NV (KUED GM, KUED Technical Services Director, KUED Director of Programming and Digital Media, KUED (primary channel) Traffic Coordinator and KUED (sub channels World/Create/Kids) Traffic Coordinator); KUED Digital Media Producer and KUED Web Developer.
- **PBS Annual Meeting** May 7-9, 2018 in New Orleans, LA: (KUED GM; KUED Director of Marketing; KUED Creative Services Director; KUED Production Director; KUED Outreach Coordinator; KUED Development Officer; KUED Development Producer and Corporate Underwriting Support;)
- **Public Business Media Association** conference May 29-June 1, 2018 in Long Beach, CA (KUED CFO; KUED Senior Accountant and KUED Accountant).

#### 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

A KUED Producer, acts as the head of the Documentary Studies Minor for the department of Film and Media Arts at the University of Utah. This is a non-paid position offered based on her related production experience with KUED. <http://www.film.utah.edu/programs/documentary-studies-minor>

The Community Engagement coordinator made a presentation to a class at Westminster College on February 22, 2018. She discussed her current position at KUED and arts and broadcasting careers. One major goal of the class is to have students learn about the many different career areas that are available in the nonprofit world.

The Sr. Producer made a presentation to a Film Apprenticeship class at Spyhop on February 12, 2018. The class is a vocational training class where students learn how to work as professionals in the film industry. He discussed his films, screened and made comments on a film produced by the class, and answered questions from students. Students asked a variety of questions including information about his position at KUED, how he got started in the broadcasting industry, and what it's like to be a producer in the industry.

The Director of Creative Services gave a presentation to at risk girls March 23, 2018, where she reviewed her career (education, mentors, path to current position), followed by a Q&A for the girls to ask questions regarding how to get into broadcasting.

#### 14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

A representative from the University of Utah Equal Opportunity Office conducted an OEO presentation for Staff and Managers on ADA, Illegal Discrimination, and Sexual Harassment, April 24, 2018: Managers are encouraged to attend workshops conducted by the University training department on topics such as: Performance Management, Hiring Principles, and Diversity Training.

The University of Utah Training Manager led a Diversity Training for station personnel on “Unconscious Bias and Owning Your Internal Culture” on August 22, 2017, and gave insights into how to better manage staff by being aware of, and more clearly understand differences.

HR Consultant participated in a FCC EEO webinar on October 18, 2017 which was sponsored by Pillsbury, and referred to the station by the Utah Broadcaster’s Association. The FCC EEO rules and related changes for 2017 were discussed.

**16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities**

The Community Outreach Coordinator posts station job openings on the Facebook group, “Aspiring Mormon Women”, which focuses on women and education/employment.

All full-time positions are posted with the University of Utah Human Resources website. Positions posted on the University of Utah Career Portal automatically filter to other agency websites such as the Utah Workforce Services job bank (through a signed contract), which makes postings available to Workforce Services agencies throughout the state of Utah, Career Services at the University of Utah, KUED website, and HigherEd.jobs. Job sites such as Indeed, Glassdoor, Myjobs.com, etc. scrape job notices off the University of Utah Human Resources webpage.

KUED sends out a weekly e-Newsletter to approximately 3,000 people notifying them of KUED special productions, PBS programs, film series and discussions, etc. This number includes KUED members and non-members. Included in this newsletter is an announcement asking if organizations referring job seekers would like to participate on a Mail list and receive notice about job openings at the station.

The Outreach and Education Coordinator participate in community events, screenings, etc. and set up a booth or table to promote KUED and educate the public regarding activities at the station. Colorful employment cards are placed on the table for visitors to take on these events. The cards are designed to encourage careers in broadcasting, with links to the station and University employment pages. Cards also include information regarding volunteer opportunities and the process to become an independent producer. The Coordinators participated in approximately 48 events for the reporting period. At one of the August events, the coordinator discussed volunteer and internship opportunities with a graduate from The University of Utah in Mass Communication.

October 11, 2017: KUED tabled Utah’s 65<sup>th</sup> Annual State History Conference at the Utah Cultural Celebration Center in West Valley City. Station Broadcasting career fliers were out and a Native American woman came to the table and talked with the Outreach Coordinator about her interest in broadcasting. She currently works full time at the University of Utah, but wanted to explore other full-time options. The coordinator gave her the flyer and told her that volunteering is a good way to get to know the industry and gain experience which can lead to future employment. The coordinator recently hired one of the station volunteers to be her part-time assistant.

## **FCC Menu Categories**

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

# **KUED (UNIVERSITY OF UTAH) EEO PUBLIC FILE REPORT**

(June 1, 2017 thru May 31, 2018)

## **RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

\*Appendix A includes a list of recruitment sources and referral agencies, indicating name, address, the contact person and telephone number.

## **FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED [With Hiree's Recruitment Source Noted in Brackets]**

### **1) KUED Development Officer**

Notice sent to Referral Source list for entries on or before 7-7-17

Date Filled: 8-4-17

Number of Interviewees: 2

Interviewees according to Referral Source: \*(B26=1; B27=1)

Hiree: \*(#B27)

### **2) KUED Production Assistant**

Notice sent to Referral Source list for entries on or before 11-30-17

Date Filled: 2-5-18

Number of Interviewees: 7

Interviewees according to Referral Source: \*(B26=2; B27=2; C86 (Indeed.com=3)

Hiree: \*(#C86; Indeed)

### **3) KUED Marketing Director**

Notice sent to Referral Source list for entries on or before 1-5-18;

Date Filled: 3/5/18

Number of Interviewees: 4

Interviewees according to Referral Source: (B13=1; B26=1; C82=1; C86= (Indeed.com=1)

Hiree: (B26)

### **4) KUED Assistant Membership Manager**

Notice sent to Referral Source list for entries on or before 5-16-17

Date Filled: 6-20-17

Number of Interviewees: 5

Interviewees according to Referral Source: (B13=1; B26=3; Job Board (not specified) =1

Hiree: (B13)

## **TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS**

18 persons

## **NUMBER OF REFERRALS FROM SOURCES USED**

#B13 (2 persons); #B26 (7 persons); #B27 (3 persons); #C82 (1 person) #C86 (Indeed) (4 persons); Other Job Board (not specified) (1 person)

## **SUPPLEMENTAL OUTREACH ACTIVITIES**

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

\*Denotes referral sources and their respective numbers found on Appendix A.

KUED sends information regarding full-time positions to a mailing list maintained by the technical staff supporting a station in our building. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings may be broader than the referral source list in Appendix A. An invitation is sent to these subscribers asking if they will provide more contact information, but some do not respond.

APPENDIX A		Most Recent update: 5/24/18 (Date list was originally created 5/21/2003)		Referral Source List	
<b>JOB SERVICE LOCATIONS</b>					
<b>Date Entered</b>	<b>Agency</b>	<b>Contact</b>	<b>Phone</b>	<b>Address</b>	<b>E-mail</b>
10/5/17 upd*	AI Department of Workforce Services Employer Services	State Employment Team	801-526-0997 (Toll Free - 1-888-920-9675)	140 East 300 South; SLC UT 84111	postajob@utah.gov
10/5/17 upd	AI Department of Workforce Services Employer Services	Amy Rindlisbacher	801-526-4381	140 East 300 South; SLC UT 84111	amyrindis@utah.gov
<b>Amy Rindlisbacher is the station contact for DWS Employment Service Centers. Contact numbers: 801-526-0997 or 1-888-920-9675. amy_rindis@utah.gov</b> <b>DWS Employment centers do not have direct phone numbers; calls are directed to a general call center, 801-526-0950 or 1-866-435-7414. Postings are sent to the State Employment Team, postajob@utah.gov or fax: 801-526-4321 or 1-866-968-0060.</b> <b>The University has a signed contract with Utah DWS.</b> <b>Workforce Service Centers listed below</b>					
	Beaver employment Center			875 N. Main/PO Box 1138, Beaver, UT 84713	
	Blanding Employment Center			544 North 100 East, Blanding UT 84511	
	Brigham City			138 West 990 South, Brigham City, UT 84302	
	Cedar City Employment Center			176 East 200 North/ PO Box 669, Cedar City, UT 84720	
	Clearfield			1290 East 1450 South, Clearfield, UT 84015	
	Delta Employment Center			44 South 350 East, Delta, UT 84624	
	Emery County Employment Center			550 West Hwy 29/ PO Box 859, Castle Dale, UT 84513	
	Heber City Employment Center			69 North 600 West, Ste C, Heber, UT 84032	
	Junction Employment Center			550 North Main/ PO Box 127, Junction, UT 84740	
	Kanab Employment Center			468 East 300 South, Kanab, UT 84641-3652	
	Lehi Employment Center			557 West State St, Lehi, UT 84043	
	Loa Employment Center			18 South Main/ PO Box 267, Loa, UT 84747	
	Logan			446 North 100 West, Logan, UT 84321	
	Bridgerland Applied Technology Center			1301 North 600 West, Logan, UT 84321	
	Manti Employment Center			55 North Main, Ste #3, Manti, UT 84642	
	Midvale Employment Center			7292 South State, Midvale, UT 84047	
	Moab-South Employment Center			457 Kane Creek Blvd, Moab, UT 84532	
	Nephi Employment Center			625 North Main, Nephi, UT 84648	
	Ogden Employment Center			480 East 27th Street, Ogden, UT 84401	
	Panguitch Employment Center			665 North Main Street, Panguitch, UT 84759	
	Park City Employment Center			1846 Prospector Ave./ PO Box 680697 Park City, UT 84068-0697	
	Price Employment Center			475 West Price River Drive, Ste 300, Price UT 84501	
	Provo Employment Center			1550 North 200 West, Provo, UT 84604	
	Richfield Employment Center			115 East 100 South, Richfield UT 84701	
	Roosevelt Employment Center			140 West 425 South 330-13, Roosevelt UT 84066	
	St. George Employment Center			162 North 400 East Bldg B, St. George, UT 84770	
	Salt Lake City Metro Employment Center			720 South 200 East, SLC UT 84111	
	South County Employment Center			5735 S. Redwood Rd., Taylorsville, UT 84123	
	South Davis Employment Center			763 West 700 South, Woods Cross, UT 84015	
	Spanish Fork Employment Center			1185 North Chappel Dr., Spanish Fork, UT 84660	
	Tooele Employment Center			305 North Main Street, Ste 100, Tooele, UT 84074	
	Vernal Employment Center			1050 West Market Dr., Vernal UT 84078	
<b>COLLEGE RECRUITING/EDUCATIONAL INSTITUTIONS</b>					
	<b>Agency</b>	<b>Contact</b>	<b>Phone</b>	<b>Address</b>	<b>E-mail</b>
10/12/17 upd	B1 Idaho State University: Communication., Media & Persuasion	Carrie Page	208 282-3695	921 S 8th Avee, Stop 8242, Frazier Hall, Room 219; Pocatello, ID 83209	cmp@isu.edu
5/8/2018	B2 Art Institute of SLC	Reenie McFarland	801-601-4712	121 W. Election Rd; SLC, UT 84020	mmacharris@aai.edu
5/26/2016	B3 BYU Career Placement	Scott Greenhalgh	801-422-7600	2400A WSC; Provo, UT 84602	cougarcareers@byu.edu
10/12/2017	B4 BYU School of Communication	Debbie Jackson or front desk	801-422-2997	360 BRMB; Provo, UT 84602	commx_secretary@byu.edu
10/12/2017	B5 BYU Theater & Media Arts	Elizabeth Funk	801-422-7768	DD581 HFAC; Provo, UT 84602	elizabeth_funk@byu.edu
3/28/2003	B6 Carbon School District, Adult Education	Nelda Grundy	435-613-3145	251 West 400 North, Price UT 84501	grundyn@carbonschools.org
10/17/17	B7 CTI (Career Services Network)	Vaughn Taylor	801-440-6380	842 E Three Fountains Dr, Suite 192; SLC, UT 84107	vaughn.cti@gmail.com
3/19/2009	B8 Career Services (Utah State)	Eddy Tsing	435-797-1748	4305 Old Main Hill, University Inn Room 102, Logan, UT 84322	career.services@usu.edu
5/26/2016	B9 City Academy	Crystal Boteju or Sonia Woodbury	801-596-8489	550 E 200 S SLC UT 84102	office@cityacademyslc.org
10/17/2007	B10 Columbia College of Salt Lake	David Stoddard	801-281-6677	5250 S Commerce Dr., Suite 300; Murray UT 84107	dquoddard@ccis.edu; saltlake@ccis.edu
5/26/2016	B11 Davis Applied Technology College	Alex Johnson	801-593-2399	550 East 300 South, Kaysville, UT 84067	alex.johnson@davistech.edu
5/27/2016	B12 Davis School District	Sandra DeCaire	435-760-5338	45 E State Street	sdecare@dsmail.net
3/28/2003	B13 KUED/KUER/Utah Education Network Staff	Staff	801-581-7777	101 Wasatch Dr., SLC, UT 84112	ebc@lists.utah.edu
3/28/2003	B14 KUED/KUER/Utah Education Network Website	Nick Loomans	801-585-6021	250 E. 200 S. Suite 125; SLC, UT 84111	www.kued.org
10/10/17 upd	B15 LDS Business College	Reception	801-524-1925	95 North 300 West; SLC, UT 84101-3500	employmentcenter@LDSBC.edu
3/28/2003	B16 Morgan County School District	Jana Brown	801-829-3411	P.O. Box 530, Morgan, UT 84050	jbrown@morgansc.org
5/27/2016	B17 North Sanpete School District, Adult Education	Ben Cox	435-462-2452	220 East 700 South, Mt Pleasant, UT 84647	ben.cox@nsanpete.org
10/17/2017	B18 Salt Lake Community College: Career Services	Will Unga	801-957-4210	1575 S. State; SLC, UT 84115	will.unga@slcc.edu
3/28/2003	B19 Salt Lake Community College	Jack Hesleph	801-957-4013	4600 S Redwood Rd; SLC UT 84130	Jack_hesleph@slcc.edu
10/17/2017	B20 Salt Lake Community College Center for Arts & Media	Josh Elstein	801-957-3127	1575 S. State; Room 2-009C; SLC, UT 84115	josh.elstein@slcc.edu
10/3/2017	B21 SLCC Diversity & Multicultural Affairs	Shellie Jo Enscoe, Director	801-957-4415	4600 S. Redwood Rd, STC 246, SLC UT 84130	shellie.enscoe@slcc.edu
3/28/2003	B22 Southern Utah University	Marisa Coburn	435-586-5483	351 W Center St; Cedar City, UT 84720	careercenter@suu.edu
11/10/2005	B23 Southwest Applied Technology College	Lisa Laird	435-586-2899	510 West 800 South, Cedar City, UT 84720	ljlaird@swatc.org
5/27/2016	B24 South Summit School District	Kip Bigelow	435-783-4301	285 E 400 S Kamas, UT 84036	kbigelow@ssummit.org
5/27/2016	B25 Stansbury High School	Tom Rathke	435-882-2479	5300 Aberdeen Lane Toole, UT 84074	trathke@gmail.com
3/28/2003	B26 University of Utah Human Resources (web)	Nick Loomans	801-581-6021	250 E. 200 S. Suite 125; SLC, UT 84111	http://www.employment.utah.edu/staff/index.html
3/28/2003	B27 University of Utah Staff (campus referral)	varied	varied	250 E. 200 S. Suite 125; SLC, UT 84111	http://www.employment.utah.edu/staff/index.html
11/21/2017	B28 University of Utah Film and Media Arts	Jennifer Humphreys	801-581-5127	375 South 1530 East, Rm 270, Salt Lake City, Utah 84112	jenni.humphreys@utah.edu
3/28/2003	B29 University of Utah Instructional Media Services	Jeanne Krogen	801-581-6779	207 MBH, SLC, UT 84112	jkrogen@ims.utah.edu
5/27/2016	B30 University of Utah Netcom Department	Brian Peter Monson	801-213-3309	102 SOUTH 200 EAST STE 110; SALT LAKE CITY, UT 84111	peter.monson@utah.edu
3/28/2003	B31 University of Utah University Press	Hannah New	801-585-0080	Suite 5400 Marriott Library, SLC, UT 84112	hannah.new@utah.edu
10/26/17 upd	B32 University of Utah Alumni Career Services	Amy Gleeson	801-585-5036	201 South 1460 East, SLC, UT 84112	agleeson@sa.utah.edu

10/18/2017	B33	University of Utah Communication Department	Cameron Vakilian	801-581-6889	255 S Central Campus Dr.; LMCO Rm 2400; SLC, UT 84112	<a href="mailto:comm-advisor@utah.edu">comm-advisor@utah.edu</a>
11/10/2005	B34	University of Utah Dept. of Marketing	Paul Dowling	801-581-7489	1645 E. Campus Center Dr. #107, SLC UT 84112	<a href="mailto:mktpd@business.utah.edu">mktpd@business.utah.edu</a>
10/3/2017	B35	Broadview University	Crystal Beweerd	801-542-7223	1902 West 7800 South, West Jordan, UT 84088	<a href="mailto:cbeweerd@broadviewuniversity.edu">cbeweerd@broadviewuniversity.edu</a>
10/27/2008	B36	Utah Valley University	Lindsey Maxwell	801-863-7438	800 West University Parkway; Mail Stop: 203 University Orem, UT 84058-5999	<a href="mailto:lindsey_maxwell@uvu.edu">lindsey_maxwell@uvu.edu</a>
12/5/2011	B37	Utah State University	Kim Latu	435-797-1745	4205 Old Main Hill, Logan 84322-4305	<a href="mailto:kim.latu@usu.edu">kim.latu@usu.edu</a>
3/28/2003	B38	Utah State Board of Regents	Julie Vincent/Anya Turner/Kiersten Alfred	801-321-7124	60 S. 400 W. 5th Floor, SLC, UT 84101	<a href="mailto:HR@utahsbr.edu">HR@utahsbr.edu</a>
3/28/2003	B39	Weber State University Career Services	Pat Wheeler	801-626-7914	1105 University Cir; Ogden UT 84408-1105	<a href="mailto:pwheeler@weber.edu">pwheeler@weber.edu</a>
3/28/2003	B40	Weber State University	Betty Simons	801-626-6960	1105 University Cir SC Rm 230; Ogden UT 84408-1105	<a href="mailto:bsimons@weber.edu">bsimons@weber.edu</a>
10/27/2008	B41	Weber State University	Larry Burdett	801-626-8765	1105 University Circle; Ogden UT 84408-1105	<a href="mailto:larryburdett@weber.edu">larryburdett@weber.edu</a>
10/27/2008	B42	Weber State University, Data Center (Weber ATC)	Theresa Walker	801-627-8413	200 N. Washington Blvd., Ogden, UT 84404	<a href="mailto:walkert@owate.edu">walkert@owate.edu</a>
3/28/2003	B43	West High School	Connie Wyckoff, CTE Specialist/Coordinator	SI801.578.8500 ext. 383	241 North 300 West, SLC UT 84103	<a href="mailto:Connie.Wyckoff@slcschools.org">Connie.Wyckoff@slcschools.org</a>
11/21/2017 upd	B44	West High Career and Technical Center	Connie Wyckoff, CTE Specialist/Coordinator	SI801.578.8500 ext. 383	1633 Edison Street; Salt Lake City, Utah 84115	<a href="mailto:Connie.Wyckoff@slcschools.org">Connie.Wyckoff@slcschools.org</a>
11/21/2017 upd	B45	Wells Capital Mgm, Vchair, Portfolio Mgr	Zachary S. Smith	801-246-1592	299 S. Main Street #500, SLC, UT 84111	<a href="mailto:smithz@wellsfargo.com">smithz@wellsfargo.com</a>
<b>COMMUNITY/MINORITY AGENCIES</b>						
		<b>Agency</b>	<b>Contact</b>	<b>Phone</b>	<b>Address</b>	<b>E-Mail</b>
3/28/2003	C46	Aspen Hills Mortgage	Eric Moser	435-823-1505	4600 South 2825 West, West Valley City, UT 84119	<a href="mailto:eric@aspenhillsmortgage.com">eric@aspenhillsmortgage.com</a>
5/26/2016	C47	Alliance House	Amber Mackay	801-486-5012	1724 S Main; SLC UT 84115	<a href="mailto:ambern@vmh.com">ambern@vmh.com</a>
5/26/2016	C48	Boys/Girls Club of Greater Salt Lake	Carley Cahoon	801-322-4411	P.O. Box 57071; Murray, UT 84157	<a href="mailto:ccahoon@gslclubs.org">ccahoon@gslclubs.org</a>
11/10/2005	C49	Broadcast Employment Services (TVJobs.com)	Mark C. Holloway	760-754-8177	P.O. Box 4116, Oceanside, CA 92052	<a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a>
3/28/2003	C50	Calvary Baptist Church (Black Referrals)	Pastor Davis	801-355-1025	1090 South State Street, Salt Lake City, UT 84111	<a href="mailto:office@calvaryslc.com">office@calvaryslc.com</a>
5/8/2018	C51	Catholic Community Services of Utah Job Developer	Marei Price	801-977-9119	2570 W 1700 S; SLC UT 84104	<a href="mailto:mprice@ccsutah.org">mprice@ccsutah.org</a>
5/27/2016	C52	Center for Ethnic Student Affairs (CESA)	Feloti Fatu Matagi	801-581-8151	200 S Central Campus Drive SLC UT 84112	<a href="mailto:f.mataqi@utah.edu">f.mataqi@utah.edu</a>
5/8/2018	C53	Housing Authority of Salt Lake County	Virginia Sertain	801-284-4400	3595 S Main; SLC UT 84105	<a href="mailto:vsertain@haosl.org">vsertain@haosl.org</a>
5/27/2016	C54	Kingdom Church of God in Christ	Scott Clark	801-706-9311	PO Box 271131 SLC, UT 84127	<a href="mailto:scott.clark@kci.utah.edu">scott.clark@kci.utah.edu</a>
3/28/2003	C55	Indian Walk-in Center	Michelle Robb	801-486-4877	120 West 1300 South, Salt Lake City, UT 84115	<a href="mailto:mrobb@xmission.com">mrobb@xmission.com</a>
5/8/2018	C56	Indian Training & Education Center	Janie Ridd	801-484-4447	1865 S. Main, SLC UT 84115	<a href="mailto:jridd@west.net">jridd@west.net</a>
3/28/2003	C57	IRC (International Rescue Committee)	Christine Hill	801-3281091 x120	530 East 500 South, Ste. 207, SLC, UT 84102	<a href="mailto:Christine@slc.intrescom.org">Christine@slc.intrescom.org</a>
10/3/17 upd	C58	Keith Kippen	Keith Kippen	801-773-2468	3105 W. 4800 South, Roy, UT 84067	<a href="mailto:kkippenks@yahoo.com">kkippenks@yahoo.com</a>
3/28/2003	C59	NAACP	Jeanetta Williams	801-250-5088	PO Box 25414; SLC UT 84125-0414	<a href="mailto:jdwnaacp@att.net">jdwnaacp@att.net</a>
6/1/2010	C60	LDS Inner City Project	Robert B. Hall	801-967-5466	<a href="https://icp.lds.org/">https://icp.lds.org/</a>	<a href="mailto:rvhall41@msn.com">rvhall41@msn.com</a>
10/17/2017	C61	LDS Employment Resource Services	Bruce Ellis	801-240-7240	780 W 800 S; SLC, UT 84104	<a href="mailto:bruiserslc@gmail.com">bruiserslc@gmail.com</a>
5/8/2018	C62	LDS Employment Resource Services	Diane and Harold Bird	801-566-4040	7166 South Redwood Road, Suite B; West Jordan, UT 84084-3488	<a href="mailto:wel-ec-westjordan@ldsmail.net">wel-ec-westjordan@ldsmail.net</a>
10/17/2017	C63	LDS Employment Resource Services : West Valley & Tooele	Lori Harding	801-988-4455	2994 S. Glen Eagle Dr.; West Valley City, UT 84128	<a href="mailto:loriharding@ldschurch.org">loriharding@ldschurch.org</a>
10/17/2017	C64	LDS Employment Resource Services : West Valley & Tooele	Lori Harding	801-988-4455	2994 S. Glen Eagle Dr.; West Valley City, UT 84128	<a href="mailto:wel-ec-wvc@ldschurch.org">wel-ec-wvc@ldschurch.org</a>
10/17/2017	C65	LDS Employment Resource Services : West Valley & Tooele	Lori Harding	801-988-4455	2994 S. Glen Eagle Dr.; West Valley City, UT 84128	<a href="mailto:wel-ec-tooele@ldschurch.org">wel-ec-tooele@ldschurch.org</a>
5/26/2016	C66	LDS Employment Resource Services	Darrel Clegg	801-561-9555	West Jordan Employment Resources Center; 817 E 9400 S Sandy, UT 84094	<a href="mailto:WEL-ec-westjordan@ldschurch.org">WEL-ec-westjordan@ldschurch.org</a>
10/12/2017 upd	C67	Salt Lake Marriott Downtown at City Creek	Haley Okura	801-537-6118	75 South West Temple, SLC UT 84101	<a href="mailto:haley.vanmeeteren@marriott.com">haley.vanmeeteren@marriott.com</a>
10/12/2017	C68	SLC Mayor's Office of Diversity & Inclusion	Emma Houston	385 468-7014	2001 South State Street N2100; SLC, UT 84190-3050	<a href="mailto:ehouston@slco.org">ehouston@slco.org</a>
3/28/2003	C69	Marshall White Community Center	Juan Martinez	801-629-8346	222 28th St. Ogden, UT 84401	<a href="mailto:juanmartinez@ogdencity.com">juanmartinez@ogdencity.com</a>
3/28/2003	C70	New Pilgrim Baptist Church	Elizabeth Needelman	801-969-4681	6196 S Redwood Rd; SLC UT 84123-5333	<a href="mailto:npilam@aol.com">npilam@aol.com</a>
10/18/2017	C71	People Helping People	Kristin Fulbright	801-355-5538	205 N 400 W; SLC, UT 84103	<a href="mailto:kristin@phputah.org">kristin@phputah.org</a>
5/24/2016	C72	Pioneer Adult Rehabilitation Center	Ken Naegle	801-402-0950	485 PARC Circle, Clearfield, UT 84015	<a href="mailto:knaegle@dsdmail.net">knaegle@dsdmail.net</a>
5/8/2018	C73	Polynesian Association of Utah	Ellen P. Selu	801-967-1780	4687 West 3100 South, WVC, UT 84120	<a href="mailto:eselu@iuno.com">eselu@iuno.com</a>
2/2/2005	C74	ProductionHUB.com	Multiple Contacts	407-629-4122	801 W. Fairbanks Ave., Winter Park, FL 32789	<a href="mailto:classifieds@productionhub.com">classifieds@productionhub.com</a>
10/10/17 upd	C75	Red Cross	Donette Dodwell & Sheryl Fraser	801-323-7020	6616 S. 900 E.; SLC, UT 84121	<a href="mailto:Donette.Dodwell@redcross.org">Donette.Dodwell@redcross.org</a>
3/29/2003	C76	Samoran Community Council	Jacob Fitsemanu	801-265-7564	3522 S. 700 W., SLC, UT 84119	<a href="mailto:jfitsemanu@utah.gov">jfitsemanu@utah.gov</a>
3/28/2003	C77	Weber State University, Professor	Shirley Leali, Ph.D.	626-7714	1304 University Circle, Ogden, UT 84408	<a href="mailto:saleali@weber.edu">saleali@weber.edu</a>
5/25/2016	C78	Project Coord., HIV/AIDS No. Utah Project	Mary Saenz Cervantez,	801-393-4153	536 24th Street, Suite 2B, Ogden UT 84401	<a href="mailto:nuc24th@comcast.net">nuc24th@comcast.net</a>
3/28/2003	C79	State Office of Hispanic Affairs	Laura Garcia	538-8791	324 S. State, Suite 500, SLC, UT 84111	<a href="mailto:lgarcia@utah.gov">lgarcia@utah.gov</a>
3/28/2003	C80	Staying Abreast--Breast Cancer Support	Rob Luckau	801-832-1967	432 West Lawndale Dr., SLC UT 84118	<a href="mailto:robluckau@hotmail.com">robluckau@hotmail.com</a>
5/8/2018	C81	Utah Issues	Jennifer Daniella	521-2035	331 South Rio Grande, Salt Lake City UT 84101, Ste 60	<a href="mailto:jennifer@utahissues.org">jennifer@utahissues.org</a>
						<a href="mailto:rbennally-sagg@utah.gov">rbennally-sagg@utah.gov</a>
11/7/17 upd	C82	Utah Office of Multicultural Affairs <b>Rozanna, Program Specialist &amp; Itzel, Intern, from the Office of Multicultural Affairs include station job openings on a weekly newsletter that is distributed to an inclusive and diverse list of community organizations. Organizations include the Chamber of Afrian American, Native American community, Hispanic, Pacific Islander, and rural communities throughout the state: Website: <a href="https://heritage.utah.gov/multicultural-affairs/contact-us-2">https://heritage.utah.gov/multicultural-affairs/contact-us-2</a></b>	Rozanna Benally-Sagg & Itzel Hernandez	801-245-7210 and 801-245-7282	300 S. Rio Grande Street; SLC, UT 84101	<a href="mailto:itzelhernandez@utah.gov">itzelhernandez@utah.gov</a>
11/7/17 upd	C83	Volunteers of America Youth Center	Erin McGuire;	(801) 364-0744 x 115	888 S 400 W SLC, UT 84101	<a href="mailto:Erin.McGuire@voaut.org">Erin.McGuire@voaut.org</a>
10/17/2017	C84	Wasatch Employers Network	Earl Stevens	801-4173105	1283 W. 1260 S. #202; Riverton, UT 84065	<a href="mailto:earlestevens@aol.com">earlestevens@aol.com</a>
3/28/2003	C85	Work Activity Center	Melissa Foulger	801-977-9779 x 133	1275 W 2320 S; WVC UT 84119	<a href="mailto:mfoulger@hotmail.com">mfoulger@hotmail.com</a>
5/15/2018	C86	<b>Other Source:</b> e.g.; Indeed,				
<b>MISC INDIVIDUALS/SCHOOL DISTRICTS</b>						
12/5/2011	D87	Nebo SD	Alexandra Parrish	801-380-5121	1453 E 1300 South,Provo 84606	<a href="mailto:parrish.ali@gmail.com">parrish.ali@gmail.com</a>
12/5/2011	D88	Midvale/Pleasant Grove	Christine Ferrin	801-931-9641	7517 S Jefferson St, Midvale 84047	<a href="mailto:cuteute04@yahoo.com">cuteute04@yahoo.com</a>
12/5/2011	D89	Cassia County School District	Kaywin Cottle	208-269-0095	PO Box 172, Malad, ID 83252	<a href="mailto:kaywin.cottle@yahoo.com">kaywin.cottle@yahoo.com</a>
12/5/2011	D90	Great Basin Industrial	Marjory Hottes	801-660-2262	1369 Golden Cir, Fruit Heights 84037	<a href="mailto:howesj2@comcast.net">howesj2@comcast.net</a>
12/5/2011	D91	University of Utah, Urban Institute For Teacher Education	Regina Delong	801-486-6997	2736 Commonwealth ave, SLC 84109	<a href="mailto:r.delong@utah.edu">r.delong@utah.edu</a>
12/5/2011	D92	Millcreek	Andrew Odoardi	801-520-6816	1377 Skyline Dr, SLC	<a href="mailto:andrewodoardi@mac.com">andrewodoardi@mac.com</a>
12/12/2011	D93	Kearns	Enrique Ruiz	801-651-0475	5573 Mallow Ridge Cir, Kearns Ut, 84118	<a href="mailto:eruizv@gmail.com">eruizv@gmail.com</a>
3/11/2013	D94	Davis School District	Kay Lynn Schick	801-831-3012	9305 N. River Rd. Elwood, UT 84337	<a href="mailto:kschick@icloud.com">kschick@icloud.com</a>
10/10/17 upd	D95	Catholic Community Services	David Baxter	801-359-0251	378 I Street SLC, UT 84103	<a href="mailto:baxman2@q.com">baxman2@q.com</a>

\*upd= date information was updated